PERSONNEL BOARD MEETING

Monday, April 6, 2015 – 6:00 p.m.

Call to Order/Roll Call of Members: Pat Carnevale, Chairperson; Grecia Ferro-Ameneiro, Vice-Chairperson; Norberto Alvarez, Member; Zoraya Pena, Member; Jorge E. Leal, Member

AGENDA

- 1. Request to approve the minutes of the March 2, 2015 Personnel Board meeting.
- 2. Request to approve leave with pay, because of death in the immediate family, for the listed employees, in accordance with Rule 13, Section5 (f) of the Civil Service Rules and regulations, received March 2015.

Vanessa Ferrando
Nereida Queiros
Brad LaViolette
Mark Sanchez
Jacques Gazzola
Fritz Janvier
Communications & Special Events Department
Education & Community Services Department
Fire Department
Fire Department
Police Department

Police Department

8. Henderson Gray Public Works Department

3. Report of Leave without Pay for March 2015.

7. Beverly Medina

- 4. Report of Civil Service Appointments for March 2015.
- 5. Report of Civil Service Resignations for March 2015.

1. Damaris Lozano Education & Community Services Department

2. Brigida Rodriguez-Bosch Human Resources Department

3. Mauricio Escarra4. Raul SuauPolice DepartmentPolice Department

5. Dayami Solar Public Works Department

6. Report of Maternal/Paternal Leave for March 2015.

Kevin Coney
Jose Guzman
Jean Paul DiPietro
Jeannie Hernandez
Phillip Kennedy
Fire Department
Police Department
Police Department

- 7. Report of Leave of Absence for March 2015. None
- 8. Request to certify the eligibility list for Accounting Clerk II.
- 9. Request to certify the eligibility list for Clerk Typist I.
- 10. Request to certify the eligibility list for *Clerk Typist II*.
- 11. Request to certify the eligibility list for **Community Development Representative**.
- 12. Request to certify the eligibility list for <u>Customer Service Representative (A)</u>.
- 13. Request to approve the new job description and conduct a Civil Service exam for the **Community Development Administrative Officer** position with the following criteria:
 - a. In-house, non-competitive
 - b. 60% Oral
 - c. 40% Education and Experience
 - d. Must obtain a minimum score of 70% on the oral portion.
 - e. A minimum score of 70% must be obtained in order to be placed on the eligibility list.

Copy of the **new** job description and **resume** are attached. (No eligibility list on file) Range 01 - Management

- 14. Request to approve the new job description and conduct a Civil Service exam for the <u>Director of</u> <u>Grants & Human Services</u> position with the following criteria:
 - a. In-house, non-competitive
 - b. 60% Oral
 - c. 40% Education and Experience
 - d. Must obtain a minimum score of 70% on the oral portion.
 - e. A minimum score of 70% must be obtained in order to be placed on the eligibility list.

Copy of the **new** job description and **resume** are attached. (No eligibility list on file) Range 02 - Management

- 15. Request to approve the revised job description and conduct a Civil Service exam for the *Purchasing Supervisor* position with the following criteria:
 - a. In-house, non-competitive
 - b. 60% Oral
 - c. 40% Education and Experience
 - d. Must obtain a minimum score of 70% on the oral portion.
 - e. Must obtain a combined minimum score 70% to be placed on the eligibility list.

Copy of revised job description, eligibility list and resume are attached.

Range 51 - \$1269 - \$2587 Bi-weekly

- 16. Request to hear **Unfinished Business**.
- 16a. Request to approve the revised job description and conduct a Civil Service exam for the <u>Streets</u> <u>Maintenance Foreman</u> position with the following criteria:
 - a. In-house
 - b. 60% Oral
 - c. 40% Education and Experience
 - d. Must obtain a minimum score of 70% on the oral portion.
 - e. Must obtain a combined minimum score 70% to be placed on the eligibility list.

Copy of revised job description. No eligibility list on file.

Range 49 - \$1094 - \$2309 Bi-weekly

16b. Request to approve the job description for the new civil service classification of <u>Utility Billing</u> <u>Clerk.</u>

Copy of **new** job description reflecting recommendations made by the Personnel Board.

Range 45 - \$903 - \$1714 Bi-weekly

17. Request to hear **New Business.**

NEXT PERSONNEL BOARD MEETING: Monday, May 4, 2015 at 6:00 P.M.

If any person decides to appeal any decision made by the Personnel Board with respect to any matter considered at this meeting, he/she will need a record of the proceedings and, for such purpose, may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based. In accordance with the Americans and Disabilities Act of 1990, persons needing a special accommodation to participate in this proceeding should contact the Office of the City Clerk no later than seven (7) days prior to the proceeding. Telephone (305) 883-5820 for assistance; if hearing impaired, telephone the Florida Relay Service Numbers (800) 955-8771 (TDD) OR (800) 955-8770 (VOICE), for assistance.